

# Resourcing Edge Provides PEO Solutions for the Home Health Care Industry

Let our team show you a program designed just for you and your industry. We know your needs and we have a sharp solution for your specific needs!

### **Payroll Administration Services**

- Web Based Payroll
- Compatible with Clear Care and other industry specific Time Keeping Software
- Administration 2% of Payroll (Pay-as-you-go format)
- Time & Labor Tracking
- Direct Deposit/Pay Cards
- Federal/State Tax Deposits
- New Hire Reporting / e-Verify
- Vacation/Sick time/Accruals
- End of Year W-2 processing
- Employee Portal for self-service

#### **Workers' Compensation Insurance**

- Pay-As-You-Go Workers' Comp Premiums
- Claims Management
- Accident Investigations
- State & Federal Compliance Posters
- Certificates of Insurance
- Safety Manuals (Industry Specific)
- Post-Accident drug Testing

#### **Benefit Administration Services**

- Affordable Care Act (ACA) Compliant
- Health Matching Accounts (HMA)
- Employer Contributions & Employee Deductions
- Electronic Open Enrollment
- Dental / Vision / Life Insurance
- Supplemental Employee Insurances
- Section 125
- 401k

#### **Human Resource Solutions**

- Dedicated Point of Contact
- Employee Handbooks
- Policies & Procedure Manuals
- Employer Practices and Liability Insurance (EPLI)
- Electronic Onboarding
- Job Descriptions
- Performance Management
- Termination Assistance
- Training & Certificates Management
- Labor Law Compliance Posters
- Criminal Background Checks
- Dept. of Labor Compliant
- E-Learning & Streaming Video Library
- Unemployment Claim Representation

## Give Us a Call to Discuss Your Needs:



Payroll • Human Resources • Benefits • Risk Management Sharp people, sharp solutions.

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